



B&GS FLP OPERATIONS LLC
928-782-0699 HR OFFICE

Employment Application – We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status. Reasonable accommodations are available to qualified disabled individuals upon request. – All portions of this application pertaining to you must be completed.

Position(s) Applied for: Cashier Cook Maintenance Dishwasher Tortilla Production Bakery **Date:** _____

APPLICANT INFORMATION (Please clearly print your Full Name)

Last	First	MI
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Address: _____

Street	City	State	Zip Code
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Phone: (_____) _____ **E-Mail:** _____

Why are you seeking a new job at this time? _____

How did you hear about us? Please specify.

- | | |
|--|---|
| <input type="checkbox"/> Website _____ | <input type="checkbox"/> Newspaper _____ |
| <input type="checkbox"/> School _____ | <input type="checkbox"/> I am former employee |
| <input type="checkbox"/> Referred by _____ | <input type="checkbox"/> Other _____ |

If hired, do you have reliable means of transportation to get to work? Yes No

Are you of legal age to serve alcohol in this State? Yes No

If you are under 18 years of age, can you furnish a work permit? Yes No

If hired, can you provide evidence that you are legally able to work in the U.S.? Yes No

Note: Proof of U.S. citizenship or authorization work in the U.S. is required upon hire.

Have you ever been convicted of in a crime in the past 7 years (i.e. Misdemeanor or Felony)? Yes No

Note: Please exclude convictions for which the records were sealed, expunged, dismissed or erased. A prior conviction will not necessarily disqualify you from consideration for employment.

Note to California Applicants: You should not disclose information relating to an arrest or detention that did not result in conviction; your participation in a pre-trial or post-trial diversion program; a conviction of any type for which the record has been sealed, expunged, or statutorily eradicated; a conviction for the use or possession of less than 28.5 grams (1 ounce) of marijuana that occurred more than 2 years ago; or a conviction for a misdemeanor for which you have successfully completed probation or which has been otherwise discharged, and that has been judicially dismissed.



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If "Yes", state the nature of the offense and disposition of the case(s). Please include applicable

dates and locations: _____

EMPLOYMENT INFORMATION (Please print clearly)

Employment Status Desired: Full Time Part Time Temporary/Seasonal

Specify hours available for each day of the week.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							

Are you, or do you plan to be in school taking classes at any time while working here? Yes No

Are you willing to work overtime? Yes No, Weekends? Yes No, Holidays? Yes No

Are you currently employed? Yes No, If hired, what date are you available to start? _____

Have you ever worked for us before? Yes No, If so, which restaurant? _____

List any friends or relatives employed by our company: _____

Have you ever been discharged or asked to resign from any position? Yes No

If yes, please explain: _____



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Are you able to perform the essential tasks of the job for which you are applying for without reasonable accommodation? Yes No, If no, please describe which tasks, if any, you will need accommodation to perform and explain what type of accommodation you will need: _____

EDUCATION & TRAINING

	Name, City, State	Years Completed	Did you Graduate?	Subjects Studied and Degrees Received
High School				
College				
Trade, Business or Correspondence School				

List any professional skills, certificates or licenses you possess that are relevant to the position for which you are applying: _____

Relevant POS (point of sale) and computer experience:

Aloha Word Excel Other(s): _____



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WORK HISTORY Begin with most recent position and please account for the last 5 years.

Please list all your past employment, even if it was in another country or state.

Please check this box if you do not have prior work experience.

Company _____	Phone _____
Address _____	City, State, Zip Code _____
Dates of Employment: From _____ To _____	Salary: Starting _____ Ending _____
Job Title _____	Supervisor's Name & Title _____
Describe duties briefly: _____	
Specific reason for leaving: _____	Still employed? _____

Company _____	Phone _____
Address _____	City, State, Zip Code _____
Dates of Employment: From _____ To _____	Salary: Starting _____ Ending _____
Job Title _____	Supervisor's Name & Title _____
Describe duties briefly: _____	
Specific reason for leaving: _____	Still employed? _____

Company _____	Phone _____
Address _____	City, State, Zip Code _____
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Company _____	Phone _____
Address _____	City, State, Zip Code _____
Dates of Employment: From _____ To _____	Salary: Starting _____ Ending _____
Job Title _____	Supervisor's Name & Title _____
Describe duties briefly: _____	
Specific reason for leaving: _____	Still employed? _____

Company _____	Phone _____
Address _____	City, State, Zip Code _____
Dates of Employment: From _____ To _____	Salary: Starting _____ Ending _____
Job Title _____	Supervisor's Name & Title _____
Describe duties briefly: _____	
Specific reason for leaving: _____	Still employed? _____

For reference/background check purposes:

Have you worked for any of these companies or attended school under a different name? Yes No

If yes, give name and company: _____

May we contact the employer(s) listed above? Yes No

If not, list any employers that you do not wish for us to contact and why: _____



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AUTHORIZATION CERTIFICATION AND AT-WILL EMPLOYMENT AGREEMENT

Please read carefully, then sign and date below.

I certify that I have personally completed this application. I declare that information provided in this employment application is true and complete and I understand any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment if hired.

I understand that I shall be required to provide documentation establishing my legal authorization for employment within the first three days of my employment.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

If applicable, I also agree to submit to any drug tests required of me, whether prior to my employment or if employed by this company at any time thereafter.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's CEO is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understood, and agreed to the above.

READ, UNDERSTOOD, and AGREED

Applicant Signature: _____

Applicant Name (printed): _____

Date: _____